

Researcher/ R&D Engineer in Social Sciences applied to the development of offshore wind energy (F/M/X)

Want to join a human-scale organisation with a dynamic, committed and caring team focused on innovation for the energy transition? France Energies Marines offers you the opportunity of a high-level scientific career in which you will be recognised by your peers in your field of expertise. You'll be able to carry out applied research for a booming industry. So, let's create tomorrow's world together!

The Institute France Energies Marines

France Energies Marines (FEM) is an offshore wind energy research and innovation centre with a recognised industrial, economic and societal impact in France and internationally.

Its mission is to remove the obstacles facing the offshore wind energy sector. Backed by the French government and supported by a multidisciplinary team of more than 90 staff, a network of international experts and unique infrastructures, the Institute conducts multi-partner research projects guided by excellence.

The results are transferred to the industry in the form of research and expertise services, operating licences, know-how transfer and participation in expert committees and networks.

These activities are structured around four complementary research departments: wind & ocean dynamics, systems & performance, wildlife & interactions, ecosystem & society.

Context

The development of offshore wind farms (OWF) highlights the challenges of integrating OWF into complex socio-ecosystems. France Energies Marines has built up expertise in the ecosystem approach, which is based on the analysis of socio-ecosystems to understand the interactions between wind power, societies and the environment in a holistic vision. The candidate will support the Institute's expertise development and the setting up of R&D projects on the theme of the environmental and societal integration of OWF through the prism of the Human and Social Sciences and in an interdisciplinary manner. In close collaboration with researchers from the "Ecosystem & Society" research department, the candidate will contribute to the development of cross-disciplinary tools and methodologies to improve the consideration of socio-ecological and economic issues related to the development of OWF.

Job Description

Reporting to the head of the "Ecosystem & Society" department, the candidate will have the main tasks of:

- Actively contribute to the development of national and international research activities and expertise services applied in his/her discipline (in particular: socio-economy and social LCA);
- Set up, coordinate and contribute to innovative collaborative research projects, with the aim of supporting the socio-economic integration of OWF at different territorial scales (EU, national and local);
- Set up, coordinate and deliver expert services to various stakeholders in the offshore wind sector (e.g. engineering consultancies, government agencies);
- Consolidate and propose new research areas to be integrated into the socio-ecosystem approach applied to the context of offshore wind;

- Contribute to the scientific tasks of the projects, contribute to the supervision of doctoral and postdoctoral students and promote the results in peer-reviewed journals and at conferences,
- Develop and strengthen close collaborations with stakeholders in the OWF sector as well as national, EU and international research organizations in the field of the socio-ecosystem approach.

Profile and skills

Initial training

Master's or PhD in a discipline of Human and Social Sciences

Work experience

Postdoctoral experience after the thesis or 3 to 5 years' experience after a Master's degree

Specific knowledge

- Applied research in transdisciplinary fields (economy, sociology, geography)
- Experience in developing and evaluating socio-economic indicators and models
- Advanced skills in socio-ecosystem approaches

Professional qualities

- Autonomy and ability to work in a team
- Ability to work on several projects simultaneously
- Appetite for applied and collaborative research (Research Institutes, companies, etc.)
- Good writing and communication skills (French and English)

Would be a +:

Knowledge of the context of offshore wind development in France and internationally

Practical Information

Type of contract	Permanent contract
Status	Executive
Workplace	Le Havre, English Channel North Sea Antenna. Other possibilities are the antennas of Nantes or Marseille.
Starting date	4 th January 2027 (flexible)
Deadline for application	20 October 2026

In accordance with the regulations, priority will be given to people with disabilities who are equally qualified.

How to Apply

- Applications must consist of a **CV** and a **cover letter**.
- In the case of a candidate being seconded by a member of France Energies Marines, the application must mention the agreement of the current employer.
- To apply, please go to the France Energies Marines [website](#) under the [Join Us](#) section.

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